

Xenia Schools': Role Model Code of Conduct

The following rules will apply to Co-Curricular + Extra-Curricular Activities:

Co + Extra-curricular activities are a valuable part of the total program of Xenia High School, Central Middle School and Warner Middle School. It is a privilege to participate in co + extra-curricular activities and not a right. Since it is a privilege and participation is voluntary for these activities, the student makes a choice to be a good role model for other students as a positive representative of the school system. Thus, the student will have higher expectations placed upon him/her than those of the remaining student body. This representation of the school district carries with it an additional responsibility of maintaining the highest personal and ethical conduct; this is a major emphasis of the Ohio High School Athletic Association. Co + extra-curricular participants include, but are not limited to athletics, cheerleading, band, guard, honor society, choir, and clubs.

The following Code of Conduct governs all student participation in co + extra-curricular activities during the entire year (365 days) and is in effect at any time, whether or not the activity is currently taking place or is in season, and any place, on or off school property. **Violation of the following Code of Conduct will result in the student being ineligible for ANY co + extra-curricular activity set forth below under the heading "Consequences of Infractions to the Code".**

1. The Code of Conduct

- A. Use or possession of alcoholic beverages, tobacco products, or illegal drugs is expressly forbidden. Anyone who aids or abets another in committing an infraction concerning alcoholic beverages, tobacco products, or illegal drugs, will be treated as though the aider or abettor had violated the first sentence of this paragraph.
- B. A student should conduct himself/herself both in and out of school in a manner that reflects good citizenship. Any behavior that results in dishonor to the student, his or her event or team, or school will not be tolerated. Acts of unacceptable conduct include, but are not limited to, theft, vandalism, disrespect and violation of state and federal laws (excluding traffic violations).
- C. A student under a disciplinary out-of-school suspension, expulsion, or exclusion, will not be eligible to participate and/or attend (in any manner) any co + extra-curricular activities during the suspension, expulsion, or exclusion.
- D. The administration reserves the right to levy disciplinary action on any measures of misconduct not mentioned specifically in the above rules.

2. General Code Guidelines

- A. All students, grades 7-12 involved in co + extra-curricular activities, will be considered "participants" and bound by the Code of Conduct. No student shall be allowed to participate in any school activity (game, match, contest, exhibition) with a group/team until the Code of Conduct has been signed by the parent/guardian (for students under 18) and the student and returned to the coach/ advisor.
- B. A student who is not in school for half of the student day (3 ½ hours) will not be permitted to participate in any co or extracurricular activity on that day.
- C. With prior approval by the Building Principal or Athletic Director, as may be appropriate, additional standards and rules may be established in writing by the activity coordinator or coach and become effective when given to each participant. The standards or rules shall not supersede the Code of Conduct.
- D. All students involved in co + extra-curricular activities must meet all grade requirements as mandated by the Xenia Community Schools' Board of Education. Failure to meet grade requirements shall not be an infraction of the Code of Conduct but shall result in suspension of participation in the activity until grade requirements are met.
- E. Only students registered as full time students at Xenia High School may participate in co or extra-curricular activities.

3. Reporting Procedures

An allegation of an infraction of this Code of Conduct shall be referred to the Building Principal or Athletic Director, immediately, by a Xenia Community School staff member. Students, parents, or community members witnessing an infraction at a school activity must report immediately to a Xenia Community School staff members to allow for immediate investigation. Anonymous referrals will not be accepted. The Building Principal or Athletic Director will determine if an infraction has occurred. If it is determined that an infraction has occurred, the participant, the participant's parents/guardians (if the participant is under the age of 18) and the participant's coaches/advisors will be notified. Infractions which are reported more than 72 hours after the purported offence occurs will not be investigated. After review of the evidence, the decision of the principal is final.

4. Consequences of Infractions to the Code and Reinstatement

First Offense:

Suspension from participating in all co + extra-curricular activities for one calendar year from the date notified by

the Building Principal or Athletic Director.

- The participant will be removed from any leadership role (i.e. Officer, captain) for the remainder of the year or sport season.
- The suspension includes all practices, tournament games, contests, and events.
- Fulfillment of ten (10) hours of school service
- The suspension period may be reduced to a minimum of 25% (rounded to the nearest whole number) of regular season contests/events **and the student reinstated on probationary status.** To be considered for reinstatement, the student and the parent/guardian must have complied with the following and must have been fully honest and cooperative:

1. Prior to reinstatement, a student must complete a tobacco, drug and/or alcohol assessment if the infraction involved tobacco, drug, and/or alcohol. The assessment is at student/family expense. The student must follow any suggestions/recommendations by assessor.
2. Prior to reinstatement, the student must have completed half of the ten (10) hours of school service (assigned by the Building Principal or his/her designee).
3. Prior to reinstatement, the student must agree to complete an educational class/counseling related to correcting behavior that caused the suspension. Failure to complete such agreed class or counseling within one calendar year shall itself be considered a violation of this Code of Conduct.

Any number of suspended games, contests, and/or events not fulfilled by the current season will be carried over into the next co + extra-curricular activity in which the student participates (for the entire season). Athletes will comply with all OHSAA regulations while on suspension.

Student "self-referrals" are encouraged and should be directed to the Building Principal, Organization Sponsor, or Athletic Director. If the self-referral takes place prior to an investigation, involving that student and others involved, the suspension may be reduced to 20%. This determination/reduction will be based on the student's honesty and cooperation. All criteria for reinstatements will be followed.

Second Offense:

- Suspension from participating in all co + extra-curricular activities for **two** calendar years from the date notified by the Building Principal or Athletic Director, with a suspension reduced to **one** calendar year if, by the end of the first calendar year of suspension, the student completes requirements for **reinstatement** set forth below.
- The suspension includes all practices, tournament games, contests and events.
- Fulfillment of twenty (20) hours of school service

The suspension period may be reduced from two calendar years to one calendar year and the student reinstated on a probationary status. To be considered for reinstatement, at the end of the first calendar year the student must have complied with the following and must have been fully honest and cooperative:

1. Prior to consideration for reinstatement, a student must have completed a tobacco, drug, and/or alcohol assessment if the infraction involved tobacco, drug, and/or alcohol. Assessment is at student/family expense. The student must follow any suggestions/recommendations by assessor.
2. The student must complete 20 hours of school service (assigned by the Building Principal or his/her designee).
3. The student shall have completed an educational class/counseling related to correcting behavior that caused the suspension.

The suspended student will not participate in practices, travel, or be with a team/group in any games, contests, or events (athletes will also follow OHSAA regulations on suspension).

After the first or second suspension occurs, a written request for probationary reinstatement should be directed to the Building Principal or Athletic Director. Before reinstatement, the student must have complied with reinstatement requirements noted under the first and second offense. The reinstatement decisions will be made by the Building Principal and the decision will be final.

Any reinstatement, if granted, is probationary and can be rescinded at any time during the period of initial suspension. The reinstatement will be revoked if the student does not make timely progress toward completing any remaining requirements for probationary reinstatement or for any action considered derogatory to the school system, its students, employees and/or programs. Revocation shall be at the sole discretion of the Building Principal and the decision shall be final.

Third Offense:

- Suspension from participating in all co + extra-curricular activities for the remainder of their Xenia school career.

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